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Regional Development Australia

# ORANA

## RDA ORANA DAMA OCCUPATION AND CONCESSION LIST

**Updated 3 April 2026**

| ANZSCO Code | Occupation | ANZSCO Skill Level | TSMIT Concession | English Language Concessions | Age Concessions | PR Pathway |
|---|---|---|---|---|---|---|
| 551111 | Accounts Clerk | 4 | YES | NO | YES (55) | YES |
| 423111 | Aged or Disabled Carer[3] | 4 | YES | NO | YES (55) | YES |
| 721111 | Agricultural and Horticultural Mobile Plant Operator[4] | 4 | YES | YES | YES (55) | YES |
| 311112 | Agricultural and Agritech Technician *(Reassigned from 311111 - Agricultural Technician)*[1] | 2 | YES | YES | YES (55) | YES |
| 253211 | Anaesthetist | 1 | NO | NO | YES (55) | YES |
| 121311 | Apiarist | 1 | NO | NO | YES (55) | YES |
| 311114 | Aquaculture or Fisheries Technician | 2 | NO | NO | YES (55) | YES |
| 842111 | Aquaculture Worker *(Reassigned from 841111 - Aquaculture Worker)*[1] | 5 | YES | YES | YES (50) | YES |
| 321111 | Automotive Electrician | 3 | NO | YES | YES (55) | YES |
| 721212 | Backhoe Operator | 4 | YES | YES | YES (55) | YES |
| 351111 | Baker | 3 | NO | NO | YES (55) | YES |
| 831111 | Baking Factory Worker | 5 | YES | YES | YES (50) | YES |
| 712911 | Boiler or Engine Operator | 4 | NO | NO | YES (55) | YES |
| 551211 | Bookkeeper | 3 | YES | NO | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 331111 | Bricklayer | 3 | NO | NO | YES (55) | YES |
| 121711 | Broadacre Crop and Livestock Farmer *(Reassigned from 121411 – Mixed Crop and Livestock Farmer)*[1] | 1 | NO | NO | YES (55) | YES |
| 712912 | Bulk Materials Handling Plant Operator | 4 | YES | YES | YES (55) | YES |
| 721213 | Bulldozer Operator | 4 | YES | YES | YES (55) | YES |
| 351211 | Butcher or Smallgoods Maker | 3 | YES | YES | YES (55) | YES |
| 394111 | Cabinetmaker | 3 | NO | NO | YES (55) | YES |
| 141111 | Cafe or Restaurant Manager[5] | 2 | YES | NO | YES (55) | YES |
| 331212 | Carpenter | 3 | NO | NO | YES (55) | YES |
| 351311 | Chef[5] | 2 | NO | YES | YES (55) | YES |
| 399211 | Chemical Plant Operator | 3 | NO | NO | YES (55) | YES |
| 421111 | Child Care Group Leader | 2 | NO | NO | YES (55) | YES |
| 421111 | Child Care Worker | 3 | YES | NO | YES (55) | YES |
| 233211 | Civil Engineer | 1 | NO | NO | YES (55) | YES |
| 272311 | Clinical Psychologist | 1 | NO | NO | YES (55) | YES |
| 263111 | Computer Network and Systems Engineer | 1 | NO | NO | YES (55) | YES |
| 133111 | Construction Project Manager | 1 | NO | NO | YES (55) | YES |
| 351411 | Cook[5] | 3 | YES | YES | YES (55) | YES |
| 121313 | Dairy Cattle Farmer | 1 | NO | NO | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 831114 | Dairy Products Maker | 5 | YES | YES | YES (50) | YES |
| 732111 | Delivery Driver | 4 | YES | YES | YES (55) | YES |
| 411211 | Dental Hygienist | 1 | NO | NO | YES (55) | YES |
| 253312 | Dentist | 1 | NO | NO | YES (55) | YES |
| 321212 | Diesel Motor Mechanic | 3 | NO | YES | YES (55) | YES |
| 712211 | Driller | 4 | NO | NO | YES (55) | YES |
| 241111 | Early Childhood (Pre-primary School) Teacher | 1 | NO | NO | YES (55) | YES |
| 721211 | Earthmoving Plant Operator (General) | 4 | NO | NO | YES (55) | YES |
| 233311 | Electrical Engineer | 1 | NO | NO | YES (55) | YES |
| 342211 | Electrical Linesworker | 3 | NO | NO | YES (55) | YES |
| 341111 | Electrician (General) | 3 | NO | NO | YES (55) | YES |
| 341112 | Electrician (Special Class) | 3 | NO | NO | YES (55) | YES |
| 253912 | Emergency Medicine Specialist | 1 | NO | NO | YES (55) | YES |
| 712311 | Engineering Production Worker | 4 | NO | YES | YES (55) | YES |
| 411411 | Enrolled Nurse | 2 | NO | NO | YES (55) | YES |
| 721214 | Excavator Operator | 4 | YES | YES | YES (55) | YES |
| 323211 | Fitter (General) | 3 | NO | YES | YES (55) | YES |
| 323212 | Fitter and Turner | 3 | NO | YES | YES (55) | YES |
| 234212 | Food Technologist | 1 | NO | NO | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 721311 | Forklift Driver[4] | 4 | YES | YES | YES (55) | YES |
| 832113 | Fruit and Vegetable Packer | 5 | YES | YES | YES (50) | YES |
| 842213 | Fruit Picker *(Reassigned from 841212 - Fruit or Nut Picker)*[1] | 5 | YES | YES | YES (50) | YES |
| 531111 | General Clerk | 4 | YES | NO | YES (55) | YES |
| 253111 | General Practitioner | 1 | NO | NO | YES (55) | YES |
| 721215 | Grader Operator | 4 | YES | YES | YES (55) | YES |
| 831116 | Grain Mill Worker | 5 | YES | YES | YES (50) | YES |
| 121215 | Grape Grower *(Obsolete – Wine Grape Grower)*[1] | 1 | - | - | - | - |
| 142114 | Hair or Beauty Salon Manager | 2 | NO | NO | YES (55) | YES |
| 363114 | Horticultural Supervisor or Specialist | 3 | NO | NO | YES (55) | YES |
| 149999 | Hospitality, Retail and Service Managers nec[2] | 2 | YES | NO | YES (55) | YES |
| 141311 | Hotel or Motel Manager | 2 | NO | NO | YES (55) | YES |
| 721216 | Loader Operator | 4 | YES | YES | YES (55) | YES |
| 133411 | Manufacturer | 1 | NO | NO | YES (55) | YES |
| 831211 | Meat Boner and Slicer | 4 | NO | YES | YES (55) | YES |
| 831311 | Meat Process Worker | 5 | YES | YES | YES (50) | YES |
| 312512 | Mechanical Engineering Technician | 2 | NO | NO | YES (55) | YES |
| 234611 | Medical Laboratory Scientist | 1 | YES | YES | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 311213 | Medical Laboratory Technician | 2 | NO | NO | YES (55) | YES |
| 322311 | Metal Fabricator | 3 | NO | YES | YES (55) | YES |
| 323299 | Metal Fitters and Machinists nec | 3 | NO | YES | YES (55) | YES |
| 323214 | Metal Machinist (First Class) | 3 | NO | YES | YES (55) | YES |
| 712212 | Miner | 4 | NO | YES | YES (55) | YES |
| 121411 | Mixed Crop and Livestock Farmer *(Obsolete – See Broadacre Crop and Livestock Farmer)*[1] | 1 | - | - | - | - |
| 842499 | Mixed Production Farm Workers nec | 5 | YES | NO | YES (50) | YES |
| 721999 | Mobile Plant Operators nec | 4 | YES | YES | YES (55) | YES |
| 321211 | Motor Mechanic (General)[4] | 3 | YES | YES | YES (55) | YES |
| 423312 | Nursing Support Worker[3] | 4 | YES | NO | YES (55) | YES |
| 252411 | Occupational Therapist | 1 | NO | NO | YES (55) | YES |
| 512111 | Office Manager | 2 | NO | NO | YES (55) | YES |
| 332211 | Painting Trades Worker/ Painter | 3 | NO | NO | YES (55) | YES |
| 324111 | Panel Beater | 3 | YES | YES | YES (55) | YES |
| 712916 | Paper and Pulp Mill Operator | 4 | NO | NO | YES (55) | YES |
| 711311 | Paper Products Machine Operator | 4 | NO | YES | YES (55) | YES |
| 351112 | Pastry Cook | 3 | YES | YES | YES (55) | YES |
| 551311 | Payroll Clerk | 4 | YES | NO | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 521111 | Personal Assistant | 2 | YES | NO | YES (55) | YES |
| 423313 | Personal Care Assistant[3] | 4 | YES | NO | YES (55) | YES |
| 311215 | Pharmacy Technician | 2 | YES | NO | YES (55) | YES |
| 252511 | Physiotherapist | 1 | NO | NO | YES (55) | YES |
| 334116 | Plumber (General) *(Reassigned from 334111 – Plumber General)*[1] | 3 | NO | NO | YES (55) | YES |
| 121321 | Poultry Farmer | 1 | NO | NO | YES (55) | YES |
| 241213 | Primary School Teacher | 1 | NO | NO | YES (55) | YES |
| 392311 | Printing Machinist | 3 | NO | NO | YES (55) | YES |
| 133512 | Production Manager (Manufacturing) | 1 | NO | NO | YES (55) | YES |
| 254412 | Registered Nurse (Aged Care) | 1 | NO | NO | YES (55) | YES |
| 254415 | Registered Nurse (Critical Care and Emergency) | 1 | NO | NO | YES (55) | YES |
| 254499 | Registered Nurse nec | 1 | NO | NO | YES (55) | YES |
| 254423 | Registered Nurse (Perioperative) | 1 | NO | NO | YES (55) | YES |
| 254424 | Registered Nurse (Surgical) | 1 | NO | NO | YES (55) | YES |
| 253112 | Resident Medical Officer | 1 | NO | NO | YES (55) | YES |
| 411715 | Residential Care Officer | 2 | YES | NO | YES (55) | YES |
| 251513 | Retail Pharmacist | 1 | NO | NO | YES (55) | YES |
| 831313 | Seafood Process Worker | 5 | YES | YES | YES (50) | YES |

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|---|---|---|---|---|---|---|
| 241411 | Secondary School Teacher | 1 | NO | NO | YES (55) | YES |
| 363115 | Senior Broadacre Crop and Livestock Farm Worker | 3 | NO | NO | YES (55) | YES |
| 363116 | Senior Broadacre Crop Farm Worker | 3 | NO | NO | YES (55) | YES |
| 442217 | Security Officer | 4 | YES | NO | YES (55) | YES |
| 831212 | Slaughterer | 4 | NO | YES | YES (55) | YES |
| 272511 | Social Worker | 1 | NO | NO | YES (55) | YES |
| 252712 | Speech Pathologist | 1 | NO | NO | YES (55) | YES |
| 331112 | Stonemason | 3 | YES | YES | YES (55) | YES |
| 741111 | Storeperson | 4 | YES | YES | YES (55) | YES |
| 312116 | Surveying or Spatial Science Technician | 2 | NO | NO | YES (55) | YES |
| 232212 | Surveyor | 1 | NO | NO | YES (55) | YES |
| 423314 | Therapy Aide | 4 | NO | NO | YES (55) | YES |
| 733111 | Truck Driver (General)[4] | 4 | NO | YES | YES (55) | YES |
| 842221 | Vegetable Picker *(Reassigned from 841215 – Vegetable Picker)*[1] | 5 | YES | YES | YES (50) | YES |
| 324311 | Vehicle Painter | 3 | YES | YES | YES (55) | YES |
| 234711 | Veterinarian | 1 | NO | NO | YES (55) | YES |
| 361311 | Veterinary Nurse | 3 | YES | NO | YES (55) | YES |
| 242211 | Vocational Education Teacher | 1 | NO | NO | YES (55) | YES |

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|---|---|---|---|---|---|---|
| 431511 | Waiter (Food and Beverage Attendant) | 4 | YES | NO | YES (55) | YES |
| 333411 | Wall and Floor Tiler | 3 | NO | NO | YES (55) | YES |
| 712921 | Waste Water or Water Plant Operator | 4 | NO | NO | YES (55) | YES |
| 322313 | Welder (first class) | 3 | NO | YES | YES (55) | YES |
| 272613 | Welfare Worker | 1 | NO | NO | YES (55) | YES |
| 121617 | Wine Grape Grower *(Reassigned from 121215 – Grape Grower)*[1] | 1 | NO | NO | YES (55) | YES |
| 234213 | Wine Maker | 1 | NO | NO | YES (55) | YES |
| 831118 | Winery Cellar Hand | 5 | YES | YES | YES (50) | YES |
| NOTES | [1] Occupation reassigned following last ANZSCO update/review<br>[2] Does not include ANZSCO 149999 alternative title of *Brothel Keeper*<br>[3] Employers in the Aged Care Sector are not able to access this occupation under the RDA Orana DAMA. This occupation is accessible in the *Aged Care Industry Labour Agreement*. Employers in the Disability Care Sector and other relevant sectors may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026).<br>[4] Employers in the Horticultural Sector are not able to access this occupation under the RDA Orana DAMA. This occupation is accessible in the *Horticulture Industry Labour Agreement*. Employers in non-Horticultural sectors may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026).<br>[5] Employers who are a 'premium dining restaurant' are not able to access this occupation under the RDA Orana DAMA. For 'premium dining restaurants', this occupation is accessible in the *Restaurant (Premium Dining) Industry Labour Agreement*. A 'premium dining restaurant' is defined in the *Restaurant (Premium Dining) Industry Labour Agreement* in this link. Employers who do not have the attributes of a 'premium dining restaurant' may access this occupation under the RDA Orana DAMA. (Effective from 1 April 2026). | | | | | |

**Please note: Concessions are not automatically applied. Please request with DAR if you wish to access the concessions.**

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**Please contact:**

**Justine Campbell (CEO) - ceo@rdaorana.org.au**

**Micka Ozier-Mcbride (Migration Manager) - dama@rdaorana.org.au**